



PERSONNEL COMMITTEE

2.00 PM - MONDAY, 11 DECEMBER 2023

MULTI LOCATION MICROSOFT TEAMS/COUNCIL CHAMBER

Webcasting/Hybrid Meetings:

This meeting may be filmed for live or subsequent broadcast via the Council's Internet Site. By participating you are consenting to be filmed and the possible use of those images and sound recordings for webcasting and/or training purposes.

1. Chairs Announcements
2. Declarations of Interest
3. Minutes of the previous meeting (*Pages 3 - 6*)
4. Forward Work Programme 2023 (*Pages 7 - 10*)

For Decision

Report of the Head of People and Organisational Development

5. Revised Employee Code of Conduct (*Pages 11 - 52*)
6. Revised Honoraria and Acting Up Schemes (*Pages 53 - 88*)
7. Annual Equalities in Employment Report (*Pages 89 - 134*)

For Information

8. Gender Equalities Action Plan Update 2023 (*Pages 135 - 144*)
9. Annual Employee Engagement Survey (*Pages 145 - 166*)

10. Time to Change Wales Action Plan - update report (*Pages 167 - 176*)
11. Workforce Information Report Quarter 2 (*Pages 177 - 196*)
12. Urgent Items
Any urgent items at the discretion of the Chairperson pursuant to Section 100BA(6)(b) of the Local Government Act 1972 (as amended).

K.Jones
Chief Executive

Civic Centre
Port Talbot

Tuesday, 5 December 2023

Committee Membership:

Chairperson: **Councillor S.A.Knoyle**

Vice
Chairperson: **Councillor A.J.Richards**

Members: Councillors T.Bowen, C.Clement-Williams,
S.Grimshaw, J.Hale, J.Henton, J.Jones,
D.Keogh, C.Lewis, S.Purseley and P.D.Richards